



ANNOUNCEMENT

We are pleased to announce several organizational changes which will:

- 1.0** Strengthen our Pang Industrial Products business segment.
 - 2.0** Increase our capability of customer attention.
 - 3.0** Better assure competitive and profitable pricing.
 - 4.0** Enhance our production and inventory processing.
- Jerry L. Fetters II has been appointed Industrial Sales Engineer, responsible for all industrial sales in the United States and Canada. His start date is October 26, 2009. He will report to Les Mawson.
 - Brenda Altizer has been promoted to the new position of Pricing Specialist/Industrial Products Assistant, reporting to Judy Thedos and Jerry Fetters II.
 - Courtney Priest has been promoted to Customer Service, reporting to Joey Rhodeback.
 - Kelly Burris has been promoted to Inventory Control Clerk, reporting to JoDean Pagani.
 - Cindy Cavendish has been promoted to Shipping Scheduler, reporting to Doug Priest.

Please extend your usual outstanding cooperation and support to these excellent associates.

Les Mawson